

# Building and motivating volunteer teams.

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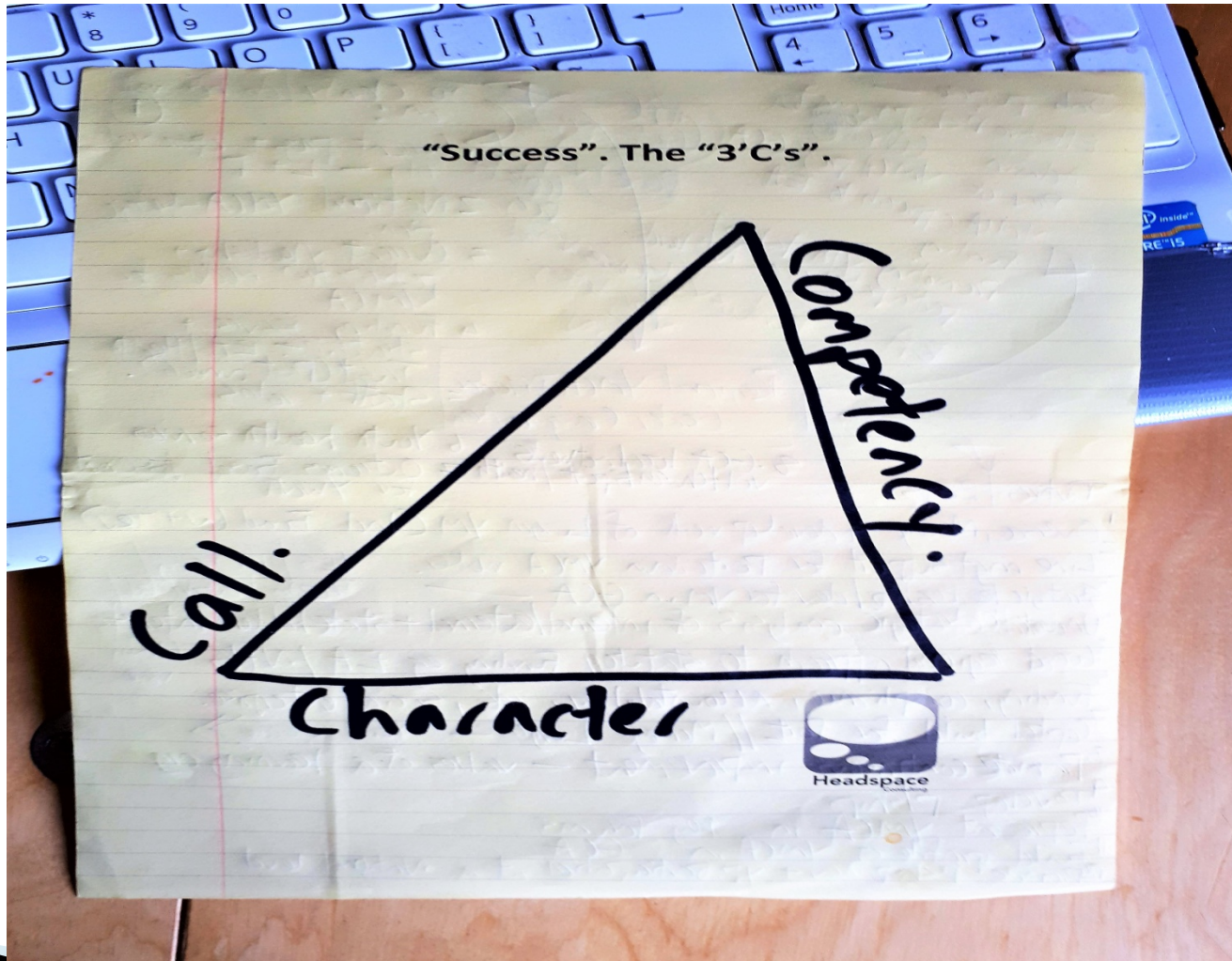
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# You are the weather!!!



# The 3 "C's" of team building.



# The 3 “C’s”...

## **Call:**

Supporting and developing volunteers with a sense of God’s “call” to engage in aspects of the Church’s ministry. Might also be described as “purpose”.

## **Character:**

For whatever role an individual seeks to volunteer for, key question remains, “Who is the person?”.  
“What are their attributes?”

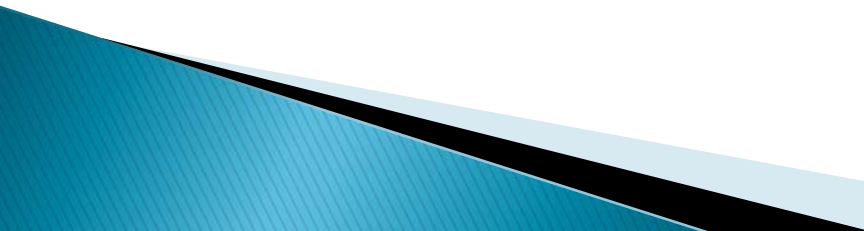
## **Competency:**

What skills, abilities, knowledge, does the team need and the individual bring?

# Leadership Communication skills...




# Team building skill areas...

- ▶ Understanding team dynamics and encouraging good relationships.
  - ▶ Selecting and developing the right people.
  - ▶ Delegating effectively.
  - ▶ Motivating people.
  - ▶ Managing discipline and dealing with conflict.
  - ▶ Communicating.
  - ▶ Planning, making decisions, and problem solving.
  
  - ▶ [www.mindtools.com](http://www.mindtools.com)
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# Team building actions...

From C of I Adult Safeguarding policy, 2018).

- ▶ Define the volunteer's role.
  - ▶ Be clear on recruitment and application processes.
  - ▶ Ensure volunteer is “ratified” by Church authority.
  - ▶ Establish good practice: Induction, Probation, Supervision, Team meetings etc.
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# Maintaining motivation...



**The best way  
to predict the future  
is to create it.**

*Peter Drucker*

# For further information...

▶ **Visit:**

▶ **[www.armagh.anglican.org](http://www.armagh.anglican.org)**

