Building and motivating volunteer teams.

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You are the weather!!!
The 3 “C’s” of team building.
The 3 “C’s”...

Call:
Supporting and developing volunteers with a sense of God’s “call” to engage in aspects of the Church’s ministry. Might also be described as “purpose”.

Character:
For whatever role an individual seeks to volunteer for, key question remains, “Who is the person?”. “What are their attributes?”

Competency:
What skills, abilities, knowledge, does the team need and the individual bring?
Leadership Communication skills...
Team building skill areas...

- Understanding team dynamics and encouraging good relationships.
- Selecting and developing the right people.
- Delegating effectively.
- Motivating people.
- Managing discipline and dealing with conflict.
- Communicating.
- Planning, making decisions, and problem solving.

www.mindtools.com
Team building actions...

From C of I Adult Safeguarding policy, 2018).

- Define the volunteer’s role.

- Be clear on recruitment and application processes.

- Ensure volunteer is “ratified” by Church authority.

- Establish good practice: Induction, Probation, Supervision, Team meetings etc.
Maintaining motivation...

The best way to predict the future is to create it.

Peter Drucker
For further information...

- Visit: www.armagh.anglican.org